

**Camp Mission Meadows**  
**5201 Route 430**  
**Dewittville, NY 14728**

**(716) 386-5932**  
**www.missionmeadows.org**  
**camping@missionmeadows.org**

## Volunteer Application

Name \_\_\_\_\_

<p><b>Job Interest:</b> Please number your desired position(s) in order of preference: ____ Kitchen ____ Maintenance Crew ____ Counselor (must be over 18) ____ Other (_____)</p> <p><b>Date(s) Available:</b> _____</p>
--

Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone (\_\_\_\_) \_\_\_\_\_ Permanent Phone (\_\_\_\_) \_\_\_\_\_

Parent/Guardian(s) \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Date of Birth \_\_\_\_\_ Sex \_\_\_\_\_ e-mail Address \_\_\_\_\_

(Note: Affirmative Action legislation gives you the right, should you so choose, to omit certain categories in this application, i.e. Date of Birth, Age, Sex, Physical limitations. All help in placement but cannot be required.)

Present level of education \_\_\_\_\_ Study emphasis \_\_\_\_\_

Extra-curricular activities \_\_\_\_\_

Are you a citizen of the United States? \_\_\_\_ If not, what certification do you have to work in the U.S.? \_\_\_\_\_

Do you have any physical conditions that would limit your activities at camp? Yes \_\_\_\_ No \_\_\_\_

If yes, please explain \_\_\_\_\_

Have you ever been charged with or arrested for child abuse? Yes \_\_\_\_ No \_\_\_\_

If yes, please explain \_\_\_\_\_

Have you ever been convicted or have charges pending of any crime other than a minor traffic violation?

Yes \_\_\_\_ No \_\_\_\_ If yes, explain \_\_\_\_\_

Member of what church \_\_\_\_\_ Pastor \_\_\_\_\_

What church do you now attend? \_\_\_\_\_ Pastor \_\_\_\_\_

Have you ever volunteered at a camp? Yes \_\_\_\_ No \_\_\_\_

If yes, name the camp and describe your duties \_\_\_\_\_

### **References:**

Please list the person from whom you have requested a written reference. It should be filled out by a pastor, other youth worker, teacher, or other unrelated adult who is familiar with your character, work habits and qualifications.

1. Name of Reference \_\_\_\_\_ Work Phone \_\_\_\_\_

Complete Address \_\_\_\_\_ Home Phone \_\_\_\_\_

Please list two other people we can call for references:

2. Name of Reference \_\_\_\_\_ Phone \_\_\_\_\_

3. Name of Reference \_\_\_\_\_ Phone \_\_\_\_\_

## Mission Meadows - Volunteer Application

1. Please describe your commitment to Christ. Explain what it means to be a Christian and how this affects your daily life.

---

---

---

---

---

---

---

2. Have you had any experiences that are relevant to volunteering at Mission Meadows? If yes, please describe.

---

---

---

---

---

---

---

3. Why do you want to volunteer at Mission Meadows ? \_\_\_\_\_

---

---

---

---

---

---

---

Use additional paper if necessary to fully answer each question.

## Mission Meadows - Volunteer Application

### OUR EXPECTATIONS OF VOLUNTEERS

- Volunteers are accepted for a portion of the summer, and are expected to be present throughout the duration of this time. Exact dates will be determined by camp staff in consultation with volunteer.
- It is essential that all applicants be willing to:
  - Share your relationship with Christ, through example and speech with campers and staff throughout the life of the camp.
  - Enter into your position's responsibilities with a positive and supportive attitude.
  - Sacrifice personal desires in the interest of the campers and your peers.
  - Comply with general expectations and staff policies as outlined by summer management, i.e. curfew, etc.
- Mission Meadows prohibits the use of tobacco products and/or the drinking of alcoholic beverages by its summer volunteer staff, **on or off duty**. The use of drugs shall be limited to such as prescribed by a physician. Sexual immorality, either in practice or verbal endorsement, may provide grounds for discipline or dismissal, depending on the issue/event.
- The camp reserves the right to dismiss a volunteer for incompetence, misconduct, or failure to comply with camp policies.

### APPLICANT'S AGREEMENT WITH MISSION MEADOWS

I understand that as a volunteer at Mission Meadows, I would represent Jesus Christ to campers and help them take their next step in faith. I would also represent the Great Lakes Conference of the Evangelical Covenant Church who operates the camp and on whose behalf I would serve. Therefore, it is appropriate that my lifestyle reflect a commitment to following Christ.

If I am accepted for a volunteer position, I will abide by the policies above and principles of ethics, conduct, and dress asked of me, and will accept my responsibility as a member of the camp community.

I hereby give Camp Mission Meadows permission to contact any and all former employers, associates and schools they find necessary in determining my eligibility for volunteer work. Also, I will not hold any of the above, nor individuals employed by the above, liable for furnishing the information requested and waive my right to receive written notice of any such information provided. I also agree to allow the camp to perform a criminal background check.

I realize that any photos or recordings taken of me during the summer may be used in camp promotional materials.

The information provided by me in this application is true to the best of my knowledge, and I understand that the information will be kept confidential.

**PLEASE READ THE ABOVE AGREEMENT CAREFULLY. IF ACCEPTED, YOUR SIGNATURE INDICATES ASSENT TO THE ABOVE CONDITIONS.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent/Guardian if Applicant under age 18

\_\_\_\_\_  
Date

**CONFIDENTIAL**  
**Mission Meadows Background Check Authorization**

Print Name: \_\_\_\_\_  
(First) (Middle) (Last)

Former Name(s) and Dates Used: \_\_\_\_\_

Current Address Since: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (Zip/State)

Social Security Number: \_\_\_\_\_ DOB: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Drivers License Number/State: \_\_\_\_\_

The information contained in this application is correct to the best of my knowledge. I hereby authorize **Camp Mission Meadows** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/ investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **Camp Mission Meadows** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

**\*\* Camp Mission Meadows** and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicants personal information, including, but not limited to, addresses, social security numbers, and dates of birth.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Notice to California, Minnesota and Oklahoma Residents:**

Please check the box below if you wish to receive a copy of a consumer report that is requested.

I wish to receive a copy of any Background Check Report on me that is requested.

## Mission Meadows – Volunteer Application

### PERSONAL REFERENCE

#### TO BE COMPLETED BY VOLUNTEER APPLICANT

Name of Applicant \_\_\_\_\_ Position Applied for \_\_\_\_\_

I authorize \_\_\_\_\_ (reference) to provide Camp Mission Meadows with the information requested. I release all references from any liability for information provided in good faith.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

.....

#### TO BE COMPLETED BY REFERENCE

Name (please print) \_\_\_\_\_ How long have you known this person? \_\_\_\_\_

What is your relationship to this person? \_\_\_\_\_

**Mission Meadows strives to accept volunteers who are trustworthy, capable of caring for and discipling our campers, and who live as followers of Christ. Your honest and prompt response is appreciated.**

Please circle all that apply to this applicant's character:

<b>First Impression</b>	Unknown	Poor	Average	Good	Excellent
<b>Positive Attitude</b>	Unknown	Poor	Average	Good	Excellent
<b>Spiritual Maturity</b>	Unknown	Immature	Minimal growth	Growing	Consistent growth
<b>Christ-Like Lifestyle</b>	Unknown	Inconsistent attitudes & practices	Lifestyle consistent with beliefs	High moral & spiritual values evident	Role model for others
<b>Motivation</b>	Unknown	Needs prodding	Performs tasks in allotted time	Self-starter	Finds additional tasks to do
<b>Sense of Humor</b>	Unknown	Poor	Average	Good	Excellent
<b>Temper Control</b>	Unknown	Poor	Average	Good	Excellent
<b>Tact</b>	Unknown	Poor	Average	Good	Excellent
<b>Emotional Stability</b>	Unknown	Unpredictable	Variable	Usually well adjusted	Consistently stable
<b>Leadership Ability</b>	Unknown	Passive or negative influence (circle one)	Usually well-balanced	Contributes positively	A leader of leaders
<b>Judgment &amp; Decision Making</b>	Unknown	Hasty decisions or indecisive (circle one)	Makes fair decisions	Makes good decisions	Consistently makes wise decisions
<b>Dependability</b>	Unknown	Poor	Average	Good	Excellent
<b>Enthusiasm</b>	Unknown	Poor	Average	Good	Excellent
<b>Flexibility</b>	Unknown	Poor	Average	Good	Excellent
<b>Honesty/Integrity</b>	Unknown	Questionable	May stretch the truth	Generally honest and true	Consistently trustworthy
<b>Promptness</b>	Unknown	Poor	Average	Good	Excellent
<b>Cooperation</b>	Unknown	Unable to cooperate	Minimally cooperative	Reasonably cooperative	Extremely cooperative
<b>Rapport with Kids</b>	Unknown	Poor	Average	Good	Excellent
<b>Humility/Servant Heart</b>	Unknown	Poor	Average	Good	Excellent
<b>Creativity</b>	Unknown	Poor	Average	Good	Excellent
<b>Rebellious</b>	Unknown	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent

<b>Argumentative</b>	Unknown	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
<b>Rude</b>	Unknown	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
<b>Critical Attitude</b>	Unknown	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
<b>Anxiety</b>	Unknown	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
<b>Work Habits &amp; Energy</b>	Unknown	Lazy	Works enough to get by	Puts in a fair day's work	Puts forth extra effort
<b>Social Interaction with Peers &amp; Adults</b>	Unknown	Avoided by others/ socially awkward	Tolerated by others	Liked by others/ sought out by others	Example for others
<b>Personality (circle all that are applicable)</b>	Unknown	Cold Withdrawn Needy	Quiet Shy	Friendly Likeable Warm Fun-loving	Overbearing Extroverted
<b>Teachability</b>	Unknown	Resistant or disrespectful	Questions authority or critical	Respectful and teachable	Eagerly accepts and seeks guidance

If you had a child of camper age, would you feel comfortable leaving your child in the care of the applicant?  
 yes  no      Why or why not?

Do you have any reason to believe this applicant is **not** fit to work in close contact with or individual supervision of children?  yes  no      If yes, please explain in detail.

Please share any additional comments regarding the applicant's suitability to volunteer.

Would you recommend this person to volunteer at Mission Meadows?  yes  no  
 Why? (check one)

- because you think camp will help them
- because you think they will be an asset to the camp staff
- because there will be equal benefit to them and to the camp if they are hired
- I would not recommend this person to volunteer at Mission Meadows

Signed \_\_\_\_\_ Date \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Thank you! This reference is confidential. Please send completed form directly to:

**Mission Meadows, 5201 East Lake Road, Dewittville, NY 14728**

**Phone: 716-386-5932 Fax: 716-954-0212**